

Entry Interview

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This is a meeting conducted shortly after an employee joins the organization. There are two main goals for this meeting. First, to make employees feel valued from day one. When employees feel valued by their managers, they are more willing to go above and beyond to contribute. Second is to help managers gain valuable insights for motivating employees. They can design more meaningful jobs and support them in “crafting” projects that are developmental and engaging.

- What was most important to you when you chose to accept your role here?**

Summary:

Next Steps:

- How has your experience to date matched your expectations?**

Summary:

Next Steps:

- What skills and/or experiences do you have that you think will be most useful in your new role?**

Summary:

Next Steps:

- What skills and/or experiences are you most interested in gaining or improving?**

Summary:

Next Steps:

- Do you have any recommendations for how we could improve our hiring or onboarding processes?**

Summary:

Next Steps:
