

Monthly One-on-one Meeting

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{“ops”:[{“insert”：“Use this weekly agenda to have productive conversations with your team: check in on goals, collect feedback, share wins, detect red flags and more.\n”}]}

UNDERSTANDING EMOTIONAL AND MENTAL WELL-BEING:

- On a scale of 1-10 how happy are you with your work life balance? How can we help to improve it?

Summary:

Next Steps:

PROJECT PROGRESS AND CHALLENGES:

- Are there any blockers with your current work? *

Summary:

Next Steps:

- What has been the highlight and lowlight of your past month?

Summary:

Next Steps:

ALIGNING WITH ORGANIZATIONAL VISION:

- How aligned do you feel with the company's current trajectory? What do you think about weekly campfires, workshops or other company initiatives?

Summary:

Next Steps:

TECHNICAL DISCUSSIONS AND FEEDBACK:

- How was your experience working on the latest feature?

Summary:

Next Steps:

- Were there aspects of the last project that you think could've been managed differently?

Summary:

Next Steps:

- Are there any tools or resources you believe would improve your workflow?

Summary:

Next Steps:

TEAM DYNAMICS AND INTERACTIONS:

- Have you faced any challenges collaborating with specific team members?

Summary:

Next Steps:

- Do you feel that the team is synchronizing well on projects?

Summary:

Next Steps:

CAREER ASPIRATIONS AND GROWTH:

- Considering the year ahead, which professional landmarks are you aiming for?

Summary:

Next Steps:

- What is one skill set you'd like to improve this quarter?

Summary:

Next Steps:

- Who in the company would you like to learn from? What do you want to learn?

Summary:

Next Steps:

GUIDANCE AND PROGRESSIVE ENHANCEMENT:

- How might I assist you more effectively between our scheduled discussions? If there was one thing I could do differently to help you more, what would it be?

Summary:

Next Steps:

- Do you possess any insights or recommendations that could refine how I support both you and our collective team?

Summary:

Next Steps:

SUMMARY

- How often would you like to have such meeting - every month, every two months?

Summary:

Next Steps:

Priorities until our next meeting

Summary:

Next Steps:
