

Nick Bequary's One-on-One

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Engage team members in meaningful conversations and leave the status updates to status meetings

THE SETUP - CAMERAS OFF

- 5 min review of previous week

Summary:

Next Steps:

- Add last minute agenda items

Summary:

Next Steps:

LET'S MEET - CAMERAS ON

CONNECTION TIME

- What's top of mind right now? What's keeping you up at night?

Summary:

Next Steps:

- What's your outlook on this week? 😞 | 😐 | 😊

Summary:

Next Steps:

- What's your stress level?

Summary:

Next Steps:

- Having fun? Enjoying your work? What are you enjoying most?

Summary:

Next Steps:

THE WORK STUFF

- Are you getting enough support on your work and initiatives?

Summary:

Next Steps:

Do you feel you're getting enough feedback on your work? If not, where would you like more feedback?

Summary:

Next Steps:

Is there anything I can take off of your plate or help with?

Summary:

Next Steps:

Are you getting your important work done?

Summary:

Next Steps:

WRAP IT UP

Review all agenda items and make sure we covered everything

Summary:

Next Steps:

Review all Next Steps and make sure we are clear and didn't miss anything

Summary:

Next Steps:
