

Phone Screen Interview

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Bridging the knowledge of SMARTtools for Leaders™ and Hypercontext, here's a list of phone screen questions for hiring managers, HR, and recruiters.

- What are your career goals?**

Summary:

Next Steps:

- What are you really good at professionally? Please give me some examples.**

Summary:

Next Steps:

- What are you not good at or not interested in? Please give me some examples.**

Summary:

Next Steps:

- Who were your last 2-3 bosses, and how will they each rate your performance when we talk with them (1 is low, 10 is high)? Why?**

Summary:

Next Steps:

- What do you want to get out of the role?**

Summary:

Next Steps:

- Where are you at in your job search?**

Summary:

Next Steps:
